



CHESTER **Mystery Plays**

SPECTACLE & HISTORY, MIRACLES & MYSTERY

Chester Mystery Plays

SAFEGUARDING POLICY

Policy ref CMP003

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Approved February 2023

Chester Mystery Plays Limited

Safeguarding Policy 2023

INTRODUCTION.

1.1 Safeguarding Adults, young people and children is a priority for the Company. The Company takes its responsibility to keep people safe. This document and others referred to outline the Company's policy for identifying and responding to concerns regarding safeguarding and protection of children and adults.

1.2 The Chester Mystery Plays cycle occurs once every five years. The Plays exist as a community project, drawing participants from a wide range of sources, including schools, from Chester and its environs. Employees, volunteers, contractors and all who play a part, whether on stage or elsewhere are entitled to respect, protection from harm, abuse and neglect, and to be kept safe at all times. All owe a duty of care to safeguard and promote their welfare and to work to prevent, detect and report neglect and abuse.

This Policy document should be read in conjunction with the Company's :

- (i) Child Protection Policy**
- (ii) Whistle Blowing Policy**
- (iii) Policy on Bullying, Harassment and Unwanted Sexual Attention**
- (iv) Equality and Diversity Policy**
- (v) Health and Safety Policy**

These Policy documents apply to anyone working on behalf of Chester Mystery Plays Limited including Directors, Managers, Paid Staff and anyone else who works for or with the Company.

2.0 Roles and Responsibilities.

2.1 The Board Chairman has the general responsibility for ensuring that there is an effective safeguarding policy and procedures for children and adults in place and that they are implemented.

This role is supported by the Safeguarding team.

The Safeguarding Team is made up of the following Company Members:

Chairman of the Board

Director with responsibility for Policies

Artistic Director (Manager)

Music Director (Manager)

Stage Manager

2.2 The Safeguarding Team shall appoint a Safeguarding Officer who will be responsible for Reporting any complaints, in the first instance, to the Company Chairman and thereafter to the Police, if appropriate. All complaints must be dealt with in the strictest of confidence so as to protect the complainant. The Safeguarding Officer is Julie Elston.

2.3 The Safeguarding Team and Safeguarding Officer shall work and cooperate with the Safeguarding Officer for the owner/occupier of premises which the Company shall be using at any given time, i.e for meetings, rehearsals, play performances in particular, Dee Point Primary School and Chester Cathedral.

2.5 The Safeguarding Team and/or the Safeguarding Officer shall ensure that the Company has access to and is made aware of this and other policies at all times.